

**1. THE CONSTITUTION VISUALIZES THE UPSC TO BE THE 'WATCHDOG OF MERIT SYSTEM' IN INDIA. COMMENT.**

The UPSC is the independent constitutional central recruiting agency in India. It is involved with the task of recruitment to the all-India services and central services – group A and group B and advises the government, on consultation, with regards promotion and disciplinary matters.

It is not, however, concerned with the classification of services, pay and service conditions, etc. The role of UPSC is not only limited but also recommendation made by it are only of advisory nature and hence, not binding on the government.

It is not consulted while making reservations of appointment or posts in favour of backward classes, while taking into consideration the claims of scheduled castes and scheduled tribes in making appointments to services and posts and in some other matters. The President can exclude services and matters from the purview of the UPSC.

Thus, the UPSC acts as a mere watchdog of the recruitment system in the country and not a central Personnel agency.



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